# Job Satisfaction

1. What is your role in the company?

- [ ] Executive/Senior Management

- [ ] Manager

- [ ] Staff/Employee

- [ ] Intern

- [ ] Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. How long have you been with the company?

- [ ] Less than 1 year

- [ ] 1-3 years

- [ ] 3-5 years

- [ ] 5-10 years

- [ ] More than 10 years

2. How long have you been in your role?

- [ ] Less than 1 year

- [ ] 1-3 years

- [ ] 3-5 years

- [ ] 5-10 years

- [ ] More than 10 years

16. Overall, how satisfied are you with your job?

- [ ] Very satisfied

- [ ] Satisfied

- [ ] Neutral

- [ ] Dissatisfied

- [ ] Very dissatisfied

3. Are you satisfied with your current job role and responsibilities?

- [ ] Very satisfied

- [ ] Satisfied

- [ ] Neutral

- [ ] Dissatisfied

- [ ] Very dissatisfied

4. How clearly are your job responsibilities and expectations communicated to you?

- [ ] Very clearly

- [ ] Clearly

- [ ] Somewhat clearly

- [ ] Not clearly

- [ ] Not at all clearly

5. Please, rate the level of challenge and interest in your work

- [ ] Very high

- [ ] High

- [ ] Moderate

- [ ] Low

- [ ] Very low

6. How satisfied are you with the physical work environment (e.g., office space, equipment, facilities)?

- [ ] Very satisfied

- [ ] Satisfied

- [ ] Neutral

- [ ] Dissatisfied

- [ ] Very dissatisfied

7. What is your opinion about the overall work atmosphere and culture?

- [ ] Excellent

- [ ] Good

- [ ] Fair

- [ ] Poor

- [ ] Very Poor

8. Do you feel well when you get along with your colleagues?

- [ ] Yes, always

- [ ] Sometimes

- [ ] It depends on my stress level

- [ ] Never

9. I am satisfied with the support and guidance received from my immediate manager

- [ ] Completely agree

- [ ] Partially agree

- [ ] Neutral

- [ ] Partially disagree

- [ ] Completely disagree

10. Do you receive constructive feedback on your performance?

- [ ] Yes, regularly

- [ ] Yes, but occasionally

- [ ] Yes, but rarely

- [ ] Never

12. How satisfied are you with your compensation (salary, bonuses)?

- [ ] Very satisfied

- [ ] Satisfied

- [ ] Neutral

- [ ] Dissatisfied

- [ ] Very dissatisfied

13. Please, rate you satisfaction level with the benefits provided by the company (e.g., health insurance, retirement plans, leave policies)

- [ ] Very satisfied

- [ ] Satisfied

- [ ] Neutral

- [ ] Dissatisfied

- [ ] Very dissatisfied

14. In your opinion, are there enough opportunities for career advancement within the company?

- [ ] Yes, definitely

- [ ] Yes, but the process may become too long

- [ ] Neutral

- [ ] I’m not sure

- [ ] Absolutely not

17. How likely are you to recommend this company as a good place to work?

- [ ] Very likely

- [ ] Likely

- [ ] Neutral

- [ ] Unlikely

- [ ] Very unlikely

18. Do you have any additional comments or suggestions to improve job satisfaction?

- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_